



Executive Staff
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To Our Members:

Welcome to the Sacramento County Employees' Retirement System ('SCERS'), a defined benefit retirement plan established and administered under the provisions of the County Employees Retirement Law of 1937 ('1937 Act'). The purpose of this Retirement Handbook is to acquaint you with the basic features of the retirement system and the benefits available to eligible SCERS members. We encourage you and your dependents and beneficiaries to take the time to become familiar with these benefits. Additional information regarding SCERS and SCERS' benefits may be obtained by accessing SCERS' website – www.scers.org – or through SCERS newsletters or educational programs. And of course, you are always welcome to call or stop by SCERS' offices.

At SCERS, our goal is to provide you with information regarding your retirement benefits in a clear, concise and accurate manner. Please note, however, that the 1937 Act is very complex and any discrepancies between the law and this Retirement Handbook will be resolved in accordance with the law. Also, please note that this Retirement Handbook is in the process of being updated to reflect various changes in the law and at SCERS since its last revision.

Please note that the law requires that the individual records of SCERS members be kept confidential. These records cannot be disclosed to anyone other than the member, except as may be necessary for the administration of the retirement system, or upon court order, or by written authorization of the member. You may contact SCERS at any time for information about the benefits to which you may be entitled, however, please be prepared to provide the information necessary to establish your identity.

Effective June 29, 2003, new service retirement benefit formulas were implemented for all SCERS members. This Retirement Handbook contains tables that provide an estimate of the percentage of an employee's final average salary an employee will receive as a retirement benefit based on his/her amount of service in SCERS under the new formulas. The new formulas apply to both service credit earned prior to June 29, 2003 and service credit earned after June 29, 2003, except for SCERS members who are employees of the Fair Oaks Cemetery District, the Galt-Arno Cemetery District, and UC Davis, for whom the new formulas apply only to service earned after June 29, 2003. These latter employees should utilize the table estimating the benefit under the 'old' service retirement formula for their pre-June 29, 2003 service. However, the fastest and easiest way for any SCERS member to obtain an estimate of his/her projected retirement benefit is through the Benefit Calculator on SCERS' website.

Please feel free to contact SCERS if you have any questions. We also welcome and appreciate any comments or suggestions you might have regarding the services provided by SCERS.

Sincerely,

A handwritten signature in black ink that reads 'Richard Stensrud'.

Richard Stensrud
Chief Executive Officer